



## Our Net Zero Commitment -2026 Policy

A1R Services Ltd is committed to achieving net zero greenhouse gas (GHG) emissions by 2050, in line with the UK's national targets. We recognize our responsibility as a leader in the building engineering services sector to combat climate change. Our strategy focuses on reducing our operational footprint, providing low-carbon solutions to our clients, and fostering a culture of environmental stewardship within our organization and supply chain.

### Our Strategy Pillars

We will achieve our net zero goal through a multifaceted approach centred on three core pillars:

1. **Direct Emissions Reduction (Scope 1 & 2):** We will actively reduce emissions from our own operations, focusing on fleet, facilities, and energy consumption.
2. **Indirect Emissions Reduction (Scope 3):** We will collaborate with our supply chain and clients to minimize emissions generated by our projects and the materials we use.
3. **Carbon Offsetting:** We will strategically offset any remaining, unavoidable emissions with certified carbon removal projects.

### Key Actions and Targets

Pillar	Action	Target
<b>Direct Emissions</b>	<b>Fleet Electrification:</b> Transition our vehicle fleet to electric and hybrid models where feasible, prioritizing low-emission alternatives.	<b>By 2030:</b> 50% of our fleet will be electric or hybrid.
	<b>Energy Efficiency:</b> Implement energy-saving measures across our offices and workshops and procure 100% of our electricity from renewable sources.	<b>By 2028:</b> 100% of electricity purchased is from certified renewable sources.
<b>Indirect Emissions</b>	<b>Green Procurement:</b> Prioritize suppliers and partners with their own demonstrable sustainability policies and credentials.	<b>By 2027:</b> 75% of our top 20 suppliers by spend will have a publicly stated environmental or

Pillar	Action	Target
		net zero commitment.
	<p><b>Sustainable Solutions:</b> Promote and install energy-efficient and low-GWP (Global Warming Potential) refrigeration and air conditioning systems for our clients. Our <b>BESCA accreditation</b> and use of accredited <b>AC energy assessors</b> are central to this.</p>	<p><b>Ongoing:</b> Provide clients with energy performance certificates and advice on efficiency upgrades.</p>
<b>Waste Management</b>	<p><b>Waste Minimization &amp; Recycling:</b> Ensure all project waste is carefully segregated and disposed of, providing a detailed <b>Environment Agency Waste Note</b> for all projects to guarantee responsible handling.</p>	<p><b>By 2026:</b> Achieve a 90% recycling and diversion-from-landfill rate for all company waste.</p>
<b>Measurement &amp; Reporting</b>	<p><b>Annual Reporting:</b> Annually measure and report on our carbon footprint, tracking progress against our targets. We will use a recognized standard, such as the GHG Protocol, for our calculations.</p>	<p><b>Ongoing:</b> Publish an annual sustainability report detailing our emissions and progress.</p>
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## Our Commitment to Continuous Improvement

This commitment is a living document that will evolve as technology and best practices advance. We will conduct regular reviews to ensure our targets remain ambitious and aligned with the latest climate science. Through our **BESCA accreditation**, which assures technical competence and adherence to energy efficiency standards, we are already, positioned to make a significant and measurable impact.

We ensure that our AC energy assessors have the up-to-date training and equipment to ensure the process of inspections are undertaken carefully and to ensure full compliance with latest TM44 updates.

We also ensure waste disposal is at the forefront of our works and all documented trial of evidence is available at all times to the end user and auditors<sup>1</sup>